

UNIVERSITY OF HORTICULTURAL SCIENCES, BAGALKOT

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Administrative Office
Udyanagiri, Navanagar,
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No.AO/ UHSB/Notif/ 4197 /2014-15

Date: 16.09.2014

NOTIFICATION

Sub: Guidelines for providing deputation facility to UHS in-service teachers for prosecuting Higher studies leading to Ph.D. degree programme - reg.

- Ref:** 1. Notification No.AO/EST-II/Deputation for Study/2011-12 dtd: 30.09.2011
2. Resolution on Item No.6-7 in its 16th Meeting of the Academic Council held on 19.08.2014
3. Approval of the Hon'ble Vice Chancellor dtd: 15.09.2014

In pursuance of the above, the following terms and conditions are included in the existing guidelines notified under notification cited at reference (1) above subject to ratification from the Board of Management regarding for providing deputation facility to UHS in-service teachers for prosecuting higher studies leading to Ph.D. degree programme.

GUIDELINES:

- For an in-service faculty who has been directly appointed as Assistant Professor in the University, the faculty should be allowed to deputation for 3 semesters within the state and deputation for 3 years outside the state only after completing 5 years of service in the University as notified in the subject areas during the academic year.
- For an in-service faculty who has served earlier in other Institutes / State Departments / ICAR institutes / Accredited R & D institute etc., whose services has been considered during the appointment by the University with a minimum 5 years of service, the faculty should be allowed to deputation for 3 semesters within the state and deputation for 3 years outside the state only after 3 years of service in the University as notified in the subject areas by the University. However, the priority should be given to the candidates who have completed 5 years of service in the University.
- Based on the seniority, one candidate shall be considered for deputation from each campus per year.

By Order,

Administrative Officer

C.C. to :

- All Officers, UHS, Bagalkot
- All Deans, Colleges of UHS, Bagalkot
- All A.D.H.R.E's/Heads, RHREC/HRS/AICRP schemes, UHS, Bagalkot.

4197
Despatch Section 16/09/14
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No.AC/EST-II/Deputation for Study/ /2011-12

Date: 30.09.2011

NOTIFICATION

Sub: Guidelines for providing deputation facility to UHS in-service teachers for prosecuting Higher studies leading to Ph.D. degree programme.....reg.

Ref: 1. Resolution of 6th B.O.M. held on 27.08.2011.

2. Approval of the Vice Chancellor.

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PREAMBLE :

The University of Horticultural Sciences, Bagalkot is established on the 22nd day of Nov-2008. University does not have guidelines for providing deputation facility to the in-service teachers for prosecuting higher studies leading to Ph.D. degree programme at present. In this connection new guidelines have to be formed / framed for providing deputation facility to the UHS teachers. The guidelines formed / framed by the University of Agricultural Sciences, Dharwad were examined and recommended for providing deputation facilities to the in-service teachers. The guidelines have been approved by the Government of Karnataka under order No: AHD 35 HUM 2005, Bangalore dated 12.08.2005, Hence the University of Horticultural Sciences, Bagalkot has to have a Memorandum of Understanding (MOU) with the other Universities for sandwich the Ph.D degree programme. The proposal was placed before the 6th meeting of the Board of Management held on 27.08.2011 Thus the Board accorded its approval.

Hence, the Order.

The University is pleased to extend the deputation facility enabling the in service teachers of UHS, Bagalkot to prosecute higher studies leading to Ph.D programme subjected to the following guidelines and approval of the Hon'ble BOM.

GUIDELINES FOR DEPUTATION

1. A teacher who is 45 years of age and below as on 1st January of the year and whose probation has been declared to have been satisfactorily completed in the University service and who has completed five years of service in the University is eligible for deputation for Ph.D. degree.
2. The person applying for deputation should secure admission himself/herself in an University or an Institute of higher training within the country (including UAS Bangalore/ Dharwad/ Raichur or abroad in the areas of specialization and institutions which will be notified by the University well in advance. For training or deputation to abroad, Government permission should be obtained.
3. The number of teachers to be deputed for higher studies leading to Ph.D. programmes outside the University should be limited to five only and the duration of deputation shall not be for more than three years. However there shall not be any restriction on the number of teachers to be deputed for higher studies leading to Ph.D. within the University for a period of three semesters but it should not cause any dislocation to official work.
4. The teacher who is granted deputation for higher studies shall execute a registered bond in the form prescribed by the UHS, Bagalkot as given in appendix to serve the University for a period of five years after the completion of their higher studies under this programme.
5. The persons who have been granted deputation facility should avail this benefit within one year from the date of notification of the selection failing which the deputation stands cancelled.
6. The deputation shall be normally for a period of three years in case teacher takes admission in a University/ Institution other than the UHS, Bagalkot and for three semesters in case he/ she takes admission at UHS, Bagalkot. The teacher joining for Ph.D. programme at UHS, Bagalkot on deputation

basis shall complete the remaining prescribed period of study on part time basis as per the prevailing regulations, if for some valid reasons, a reasonable extension of time is needed he/ she could be permitted the extension of time at their own cost by availing the leave at his/ her credit.

7. The University may withdraw these concessions in case the performance of the person in his/ her studies while on deputation is no satisfactory and he/ she shall repay the amount spent by the University on his/ her during the period of deputation in the manner indicated in the bond.
8. The deputed teacher shall send the progress report/ grade card at the end of every year semester/ trimester through the concerned chairman of the Advisory Committee and Head of the Department of his/ her parent department as the case may be to the Administrative Officer which in turn will be sent to the controlling officer.
9. The deputation facility shall be as follows:
 - a) The entire period of deputation of three semesters/ three years as the case may be treated as Deputation on duty with full pay and allowances.
 - b) All the allowances such as DA/CCA/HRA would be admissible to the depute as per KCSRs.
 - c) The person deputed shall bear all the costs of education including fee etc. by him/ herself.
 - d) During the period of deputation the teacher is not eligible to avail encashment/ EL/LTC/HTC and such other benefits, as the University expects that he/she should complete his/her studies well in time and join his/her post early.
10. a) The committee for deciding all matters relating to deputation such as deciding the area of specialization/ institution and selection of teachers shall consist of the Dean (PGS) as the Chairman and all Deans, Registrar, DR and DE as Members and AO as a Member and Convener.
b) Based on the recommendation of the above committee the University shall notify in January-February every year the list of areas of specialization/ institution in which the deputation will be considered for that year and selection shall be made by April-May. The selection so made shall be final and notified.
11. During the period of deputation, the post held by the depute will be kept vacant.
12. The teacher on deputation shall not be permitted to join his/her post in the middle of their study period and will be permitted to join back only on production of completion/ thesis submission certificate from the University/ Institution where he has studied.
13. The Deputation for a teacher shall be only once to their entire service period.
14. The final decision shall rest with the University to agree for deputation or otherwise.
15. A committee constituted by the University to take a decision on the number of teachers and the subject to be considered for grant of deputation every year.
16. The seniority of teachers shall be the criteria for grant of deputation.
This notification shall come into force with immediate effect.

Note: As far as possible the deputation be made to prosecute higher studies in other Agricultural/Horticultural Universities and the Ph.D. deputies have to work on research problems which are relevant to the farmers of the region.

By Order


Administrative Officer

Copy to:

1. Secretary to the office of the Vice- Chancellor
2. All officers of UHS, Bagalkot
3. All Deans/ Special officers, Colleges of Horticulture
4. All Heads ZHRS/ ZHREC/High-tech HRS/HRS/AICRP Schemes
5. Office file

